



OUR INSPIRATION
Shri. Sureshdada Jain



Suresh Dada Scheme for
Educational & Entrepreneurial Development
सुरेशदादा शैक्षणिक व उद्योजक विकास योजना



मातोश्री प्रेमाबाई जैन
उच्च शिक्षण शिष्यवृत्ती योजना

Dnyan-Yadnya (ज्ञानयज्ञ)

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Our Vision

To seed talented students for
successfully acquiring entrepreneurial skills
and enhanced employability
at global level.



CAREER PLANNING

for a bright future...



While choosing your Career...



Education facilitates formation of a person's thoughts and also helps him decide the direction of important aspects of his life. Generally, on completion of formal education, business or job opportunities are available. Students choose their career based on their interests and opportunities available. On the other hand, there are some students who want to choose a career

different from others, thereby creating their own path. These meritorious and hardworking students who choose a different career receive support from SD Seed.

Hon'ble Suresh Dada Jain emerged from the Khandesh region as a competent and dynamic leader and more important is that Dada is a pioneering personality. The value of service has been inculcated in Dada which helps him in understanding and finding a solution to his people's problems. In general, many people only financially support students for their education. However, Respected Dada has opened doors of generosity of SD Seed, which supports students through training on various topics, for their all-round development and by providing them Scholarships, which helps them to complete their education, irrespective of their financial situation.

This article will guide students in choosing their educational stream based on future career opportunities, while accepting this Scholarship.

Career planning is a continuous process which actually starts during childhood, when you do activities you like and as you mature you gain experience in doing them. You think about your likes, dislikes, etc. from a young age and gradually you consider them from a career point of view. As you grow older, your technical skills develop, you desire to learn new things and develop an attitude to work hard, adopt some skills easily, whereas for some other skills you may need to think out of the box. Your likes, dislikes, values, skills, priorities, educational options, together with your loyalty and hard work are qualities required for your career management. Once you understand this process you will be able to internalize and implement your decisions while choosing your career.

Career planning is a multi-fold process, and the four important steps are:

1. Self Awareness
2. Self Analysis
3. Decision Making; and
4. Action Plan & Implementation

Step 1: Self Awareness

The first step towards self – awareness is to ask your self-questions such as, where are you now? Where do you want to be and what is your plan to get there? Once you have found your answers to these questions, you can take steps to identify your skills, interests and values. You need to continuously and repeatedly question yourself, where I am now? Where do I want to be? What do I want to do, start a business or take up a job? What can I do in addition to my daily routine? What do I like to do? What are my strengths? What is important to me? The answers to such questions will help you know yourself better and give you a clear idea of your preferences, work, learning goals, etc. It will also give you information, which will guide you in making your career decision.



Step 2: Self Analysis

Your personal preferences play an important role in choosing from amongst the best available options. When you are planning to start a business, the choice of your preferred educational stream is also important. Further, once you have decided on your career, you become aware of required specific skills and qualifications. You need to research and adopt skills which will motivate you to learn new things.

Explore and choose career options that you like and are interested in. You should also review, how will your skills, likes and dislikes match your career goal? Do I need to put in any additional efforts or imbibe any additional skills? At the end of this step, you will be able to enlist your various preferred career option and the requisite skills. In order to do this self-analysis, you need to step out into the world.

Step 3: Decision Making

The most important step is decision making which involves evaluating your options and understanding what suits you best. You should ask yourself questions such as, what is my best performance till date? How do my skills, interests and values match? How do they fit with my current situation and responsibilities? What are the advantages and disadvantages of each option? At the end of this step, you will have narrowed down your options and have a better idea of your next steps to achieve your goals.

Step 4: Action Plan & Implementation

We need to add implementation to all we have learnt such as identifying our skills, compiling information of planned business, proper management of time and money, decision making etc. The last step is to transform and implement your plan.

You need to prepare your action plan based on the information you have collected. Begin by asking yourself, What actions/steps will help me achieve my training, work and career goals? Where can I get help? Who will support me? The research and training you have done earlier will surely help you at this stage to take the best decision in choosing your career and being motivated to work.

You choose your favourite career but always remember Mahatma Gandhiji's words, "The future depends upon on what you do today."

All the Best.

Dr (Mrs) Gauri Rane

SD-SEED Advisory Committee Member

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Plan, before changing your Career



The number of students leaving their education mid-way has been increasing in the last few years. Students should introspect the real reason why they choose to quit before doing so, which can be a difficult decision. In this situation, professional guidance would be beneficial in guiding them to make the right decision.

Today, a huge number of students are enthusiastic to take admission in Engineering, Medicine or CA, for which the process actually starts one year in advance. Entrance Exams are mandatory for admission to all courses after 12th Standard. In addition to securing good marks and facing the challenge of answering entrance exams, it is essential for students to focus on their goals and work hard. Once this cycle of exams and marks is accomplished successfully, the next important step is the admission process.

Students eventually reach their goals and start a new life after crossing various steps such as, securing admission in a good or favourite college, selection of course and subjects, hostel facilities (if required), etc. Once college starts they began to understand all the aspects of the selected course. Some students get involved in their course, while others doubt their decision and are faced with the question whether they will be successful in completing the course or will they leave mid-way.

Some students who have chosen professional courses, like CA, leave the course after a couple of unsuccessful attempts or have negative thoughts of not being able to complete the same. It is difficult to secure admission in some courses, but easy to successfully complete them whereas there are other courses in which it is easy to secure admission, but hard to complete.

Students may have varied reasons for leaving the course

Different expectations from the course, uninterested in theory, lack of aptitude, subject is unappealing, taken admission due to parental or social pressure, difficulties in fulfilling the course demands, unable to adapt to college or hostel life, problems with teachers, developing an interest in a different field or topic, etc.

Before taking any final decision, students should consider the following:

- *Introspect the real reason for not completing the course.*
- *Discuss the issue with family and teachers. If required take help from Counsellors.*
- *Understand the real reason on why you put in all the efforts and went through all the trouble to secure admission in this course and the answer may help you find the reason for not giving it up.*
- *Do not give up easily. Before making the final decision to leave the course, put in your best efforts to complete it.*
- *Think of the pros and cons of leaving this course and taking admission to another course.*
- *You have the option of choosing another course even after you complete graduation in the selected course.*

Students, therefore, do not take a hasty decision of leaving a course. Before making such a decision, understand and contemplate on the real reason. If you really have any problems, then analyze it objectively and find solutions on it.



Entrepreneurship Development Camps

In order to inculcate in students the ambition to start their own ventures and become entrepreneurs, SD-SEED is regularly imparting guidance through Entrepreneurship Development Camps. Hence, two camps were organized at Appasaheb Shivajirao Patil Polytechnic, Chinchpura and Trimurti College of Pharmacy, Jalgaon.

The experts from District Industry Center and District Employment & Self-employment Center briefed students on the process of starting a new business venture. Students also got an opportunity to interact with successful entrepreneurs of the district, which helped in understanding business related issues. A total of 400 inspired beneficiaries have expressed their desire to become entrepreneurs. Some feedback is given below:

“This camp made us aware that in order to start a business we need to have a mindset of an entrepreneur. It also provided us with updated information on business tips, challenges, business-building experiences, business selection, government & non-government schemes, bank loan schemes, market surveys and project reports. Now I will definitely try to venture into a business. This is a very good program implemented by SD-SEED to motivate students to become self-employed and should be held regularly.”

“The children from financially challenged back grounds search for a job on completion of their education and do not even consider starting a business. After attending this Camp, I am aware of the opportunities available in the industry and received guidance on how to face the risks. I am confident that I can start a business. SD-SEED is doing an excellent job. We would like to thank SD-SEED for guiding children like us to venture into a business and become entrepreneurs.”



In addition, SD-SEED also conducted 18 programs on various student-centric topics which benefitted 2100 students.

<p>Oral English Communication</p>	<p>Goal Setting & Achievement</p>	<p>Soft Skills Development (3 Programs)</p>
<p>Interview Skill (4 Programs)</p>	<p>Smart Girl (2 Programs)</p>	<p>Personal Counseling (2 Programs)</p>
<p>Career Guidance</p>	<p>Develop Memory & Concentration (2 Programs)</p>	<p>How to develop Self-discipline?</p>



VALUE EDUCATION Need of the Hour

What is Value?

The society has created standards of human behavior, which are called Values, which reflect an individual attitude and state of mind and is the basis for his behavior in society. The attitude which helps a person behave with good manners is called 'Moral Values.'

What is Value Education?

Every individual determines his own life goals, which includes an ethical, intellectual and aesthetic goals. It is necessary for a person to be aware how to live. Value education means the education of culture, which will guide him in achieving his goals.

When we do something for others, by putting them before ourselves, think about their happiness and try to make their life happier, this is 'Human Value Education.'

Importance of Value Education

Since ancient times, Value education holds a very important place and is the basis of the Indian education system.

Objectives and need

Education should inculcate values in students, which will lead to their intellectual, emotional and creative development, mould their personality and make them ideal citizens. In this scientific age on the threshold of the 21st Century, due to eroding human value, students face daily challenges and problems. Therefore it is essential for education to help determine and influence their values.

Today it is important to highlight moral education of students. Accordingly, the following objectives of value education were defined for human development with a global view.

- 1 *Lead a healthy and self-reliant life.*
- 2 *Be a responsible family member.*
- 3 *Be an ideal resident of the neighborhood.*
- 4 *Abide by social commitments and be a part of the community.*
- 5 *Live as a responsible citizen in an independent country.*
- 6 *Having a global outlook.*

Value education can lead to individual development. Socrates said, "Recognize yourself & Understand yourself," if we realize our strengths and limitations, we can make changes in ourselves. Education enlightens and improves our thoughts, habits and attitude, but this change should be value-based, which would lead us to treasuring every moment of their life. If we use our time for the benefit of society by giving priority to its needs, then we will create an ideal society based on value education.

Ten important values for a student

The goal of value education is to create knowledgeable citizen of tomorrow with a well-cultured background. It is expected that students consciously behave by absorbing and imitating the goodwill in their hearts. Keeping this in mind, the Maharashtra Government has incorporated the following important values in the school syllabus:

- | | |
|---------------------------------|--------------------------------|
| (1) <i>National Integration</i> | (2) <i>Patriotism</i> |
| (3) <i>Punctuality</i> | (4) <i>Neatness</i> |
| (5) <i>Dignity of Labour</i> | (6) <i>Scientific Approach</i> |
| (7) <i>Secular Tolerance</i> | (8) <i>Gender Equality</i> |
| (9) <i>Courtesy</i> | (10) <i>Sensitivity</i> |



Summer jobs provide direction to a child's career & life and also gives him a chance to learn important skills. It is an opportunity for him to gain hands-on experience and analyse the pro & cons of his chosen career field, rather than only earning money. Hence, it is important for parent and child to understand the dual purpose of taking up a summer job, that is, to learn essential life skills and give direction to his life.

Students are aware about their career and while studying they would like to gain work experience as well as earn money. This mindset has resulted in an increase of summer job opportunities in the last few years. Students have varied reasons to earn money such as financial independence, ability to meet their own needs, etc.

The benefits of a summer job are work experience and earning a salary. This will help young people gain on the job experience, understand how should they behave and it can be a litmus test for young people.

During school and college holidays, many job fairs and events organized, through which students can get suitable employment. They could also attempt to get jobs through newspaper advertisements, placement agencies, job sites and personal contacts. There are varied opportunities available with banks, direct selling agents, research companies, advertising

companies, retail shops, malls, promotional companies, etc.,

Parents think that their child's summer job questions their financial capacity to meet and take care of their needs. However, they should not have such ideas or beliefs. They should understand that a Summer job provides direction to a child's career & life and also gives him a chance to learn important skills. It is an opportunity for him to gain hands-on experience and analyse the pro & cons of his chosen career field, rather than only earning money. Hence, it is important for parent and child to understand the dual purpose of taking up a summer job, that is, to learn essential life skills and give direction to his life.

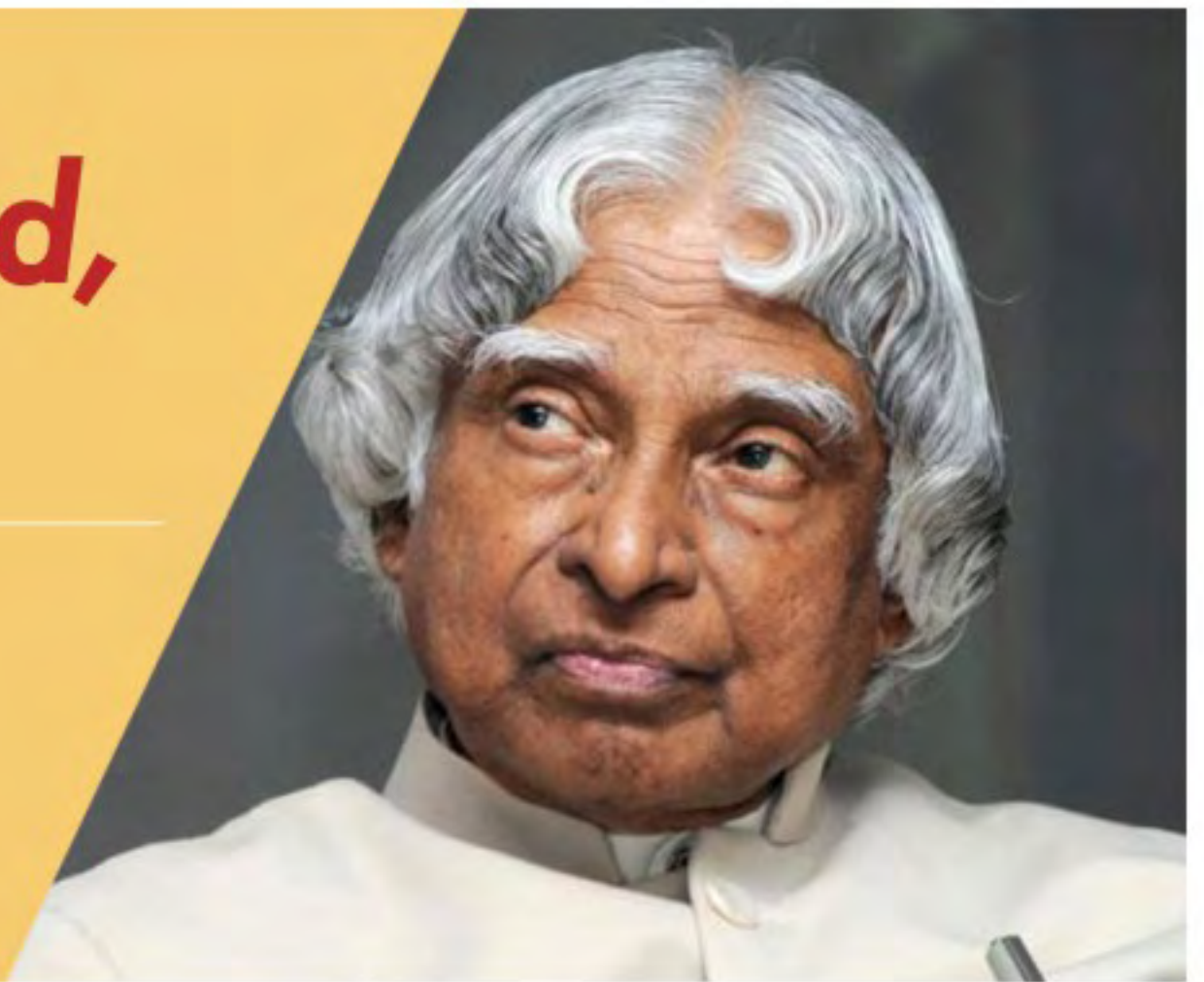
In this manner you can achieve the dual purpose of a summer job gaining on the job experience and deciding your career.

Then what are you waiting for? Get up and work in this summer



If you want to succeed, then ...

Late Dr APJ Abdul Kalam addressed the students with an inspiring speech.



'If you want to shine like the sun then first learn how to glow like the sun.'

Friends, everyone in this world dreams, whether a poor or a rich, since God has created men equal.. Some dreams make sense, while some are senseless.

These dreams can determine the future and change a person's life. They can make a poor person rich and successful and also make a rich person poor. The two words, i.e. Success and Failure are derived from dreams.



There are many examples of people in this world, who were mentally challenged or inflicted with an ailment, like Ramanujan, Albert Einstein, Stephen Hawking, etc. who later became great inventors/scientists. They had their dreams that separated them from others and they established themselves in this world by over coming multiple difficulties.

So friends, if you have a dream and if you also want to shine like sun in the sky then learn to glow like it. Everything can

be achieved with hard work and perseverance, whether it is an exam or life, if you want to be the best, then you have to give up laziness and wake up early. You have to motivate yourself that 'I have to be on top' and you must focus on this. You have to sacrifice everyone and everything that is a distraction, such as Mobile, Internet, TV, friends, etc.



Then you will shine – like that sun...

- ★ To provide opportunity to all deserving students to participate in India of the 21st century.
- ★ To spread educational awareness among all stakeholders.
- ★ To financially support eligible students for accomplishing their educational goals and occupational aspirations.
- ★ To develop and implement a comprehensive package of initiatives resulting in empowerment of stakeholders.
- ★ To make the program self-sustainable so that more and more students can benefit.

TESTIMONIALS



Bhunde Priyanshi Mangesh, Bhusawal – Science (FYJC)

My father passed away when I was young. My mother works in a private clinic. I wanted to continue my education in the medicine; hence I took admission in the Science stream. However, private colleges are exorbitant and my mother would not be able to pay it. I came to know about the SD-SEED Scholarship and applied. I was awarded the Scholarship, which helped in reducing my financial burden.

In addition to the Scholarship, SD-SEED also organizes workshops and training programs on Personal Counseling. I have benefited tremendously from these workshops in Class 11 and will benefit in future for medical entrance exams also. The advice given by expert counselors has helped me immensely in preparing for CET and NEET exams. I am now confident and will persevere in this competitive age due to the efforts of SD-SEED. Dada, continue to give us your unstinted support. Once, I start working I will support SD-SEED in whatever way I can.



Devare Shubham Tanaji, Jalgaon – BE Mechanical (Third Year)

My father drives a rickshaw and due to his low income we have to face many financial difficulties. I am studying Nagpur, which is an added expense, together with paying college fees, buying new books, etc. I am a recipient of the SD-SEED Scholarship for the last three years, which has helped me pay my college fees.

The SD-SEED Beneficiary Card has helped me to buy books and stationary at a discounted rate. Students like me, facing financial difficulties, but are hardworking and intelligent, get tremendous support from SD-SEED Scholarship and its allied benefits to be able to achieve our desired goal. Much appreciation to Hon'ble Dada for starting this noble initiative for students at the grass root level.



Sakhalkar Gayatri Sanjay, Bhusawal – Commerce (SYJC)

My financial condition is very weak and I have to face various challenges in continuing my education. Since my father has also passed away I have no support, but I am lucky to have received fatherly support from SD-SEED. The scholarship I received from SD-SEED has not only given me financial assistance, but also made me confident to face hurdles in the way of my progress.

It is my dream to help students like me, similar to how SD-SEED helping us today. I pray that Hon'ble Dada is blessed with a long and healthy life.



Nannavare Tejas Kishor, Jalgaon – BE Electrical (First Year)

My father works as a painter and my mother is home maker. I wanted to take admission in Engineering stream, but did not have the courage due to financial constraints. I came to know about SD-SEED Scholarship, which has been started by Hon'ble Dada and I was confident I would achieve my goal. I am grateful to Dada as I was awarded the Scholarship and was able to take admission in Engineering.

I have also benefited from various training programs, workshops, lectures, etc. regularly conducted by SD-SEED, which helped in my skill development. Truly SD-SEED is not only a source of financial support for students, but is a wholesome scheme for their all-round development..



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